



**2019 INSURANCE OPEN ENROLLMENT
OCTOBER 29, 2018 THROUGH NOVEMBER 9, 2018**

NOTICE TO EMPLOYEES

1. **HMO HIGH PLAN HAS BEEN ELIMINATED:** All employees currently in the HMO High Plan will be rolled over into the HMO Plan unless a change is made during open enrollment.
2. **PASSIVE ENROLLMENT FOR HMO LOW, PPO BASE, AND PPO PREMIER:** There is no need to meet with a benefit counselor unless you are making a change. You and your dependents will be in the same plan(s) in 2019 as in 2018.
3. **BENEFIT CHANGES TO HMO PLAN, PPO BASE PLAN AND PPO PREMIER PLAN:** Please see attached medical summaries regarding benefit changes to the health insurance plans including deductibles, out-of-pocket maximums, pharmacy co-pays, etc.
4. **PPO DENTAL AND VISION HAVE CHANGED FROM UNITED HEALTHCARE TO AETNA:** All employees currently in the PPO dental with UHC will be rolled over into Dental Dual Option DMO/DPPO with Aetna Healthcare and all employees in vision with UHC will be rolled over into vision with Aetna Healthcare unless a change is made during open enrollment.
5. **GAP PLAN HAS BEEN SPLIT INTO BASIC GAP PLAN AND ADVANCED GAP PLAN:** All employees currently in any GAP Plan will be rolled over into the Basic Gap Plan unless a change is made during open enrollment.
6. **MAKING OR CONTEMPLATING ANY CHANGES:** If you plan to make an addition, change, or a deletion of any Plan; add or remove a dependent; or, simply have a question answered, you must meet with a benefit counselor or call the call center at 1-877-249-1169.

MILANDER CENTER	CITY HALL	NORTH COMPOUND POLICE TRAINING FACILITY	CALL CENTER TELEPHONIC ONLY
8:30am – 4:00pm* OCT 29 – OCT 31	8:30am – 4:00pm* OCT 31	7:00am – 4:00pm* NOV 1	9:00am - 4:00pm OCT 29 – NOV 9

7. **SCHEDULING YOUR APPOINTMENT:** Benefit counselors will be available during certain times at each of the locations above.